

CURRICULUM VITAE

PERSONAL INFORMATION

Name SABIHASHALA
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Telephone +377 45 461 930
Nationality Kosovar
Date of birth 01 MARCH 1981

WORK EXPERIENCE

- Dates (from – to) *October 2015-Ongoing*
- Name and address of employer University of Peja ‘‘HaxhiZeka’’, Pejë –Kosovo
 - Type of business or sector Academic Affairs
 - Occupation or position held Vice Rector for teaching, student affairs and scientific research/Associated Professor
 - Main activities and responsibilities Teaching at the Faculty of Law responsible for teaching courses on International Law on Human Rights, International Public Law, International Organization and EU Law.
- Dates (from – to) August 2013-July 2015
- Name and address of employer University of Peja ‘‘HaxhiZeka’’
 - Type of business or sector Governance
 - Occupation or position held *Deputy Head of the University Board*
 - Main activities and responsibilities The Council is the governing body at the University and has strategic responsibility for well-functioning of such institution. It has the responsibility for financial management, and reports to the Minister of Education, Technology and Science. October –December 2014, I have been teaching (voluntary) the course on ‘‘Law of Obligations’’
- Dates (from – to) May 2014-2018
- Name and address of employer College ESLG
 - Type of business or sector Teaching
 - Occupation or position held *Professor*
 - Main activities and responsibilities Working as professor at the Law department of this College. The subject on: Jurisprudence, EU Law I and EU Law II, European Legal History; EU Internal Market Law, EU Consumer Protection Law (Market Surveillance).
- Dates (from – to) 2007- 2011
- Name and address of employer College of Business, Pristina-Kosovo
 - Type of business or sector Faculty of Law
 - Occupation or position held *Lecturer*
 - Main activities and responsibilities I worked as lecturer of European Law which included topics such as free movement of goods, consumer protection /market surveillance.
- Dates (from – to) September 2013- June 2014
- Name and address of employer FAO
 - Type of business or sector National and EU legislation/Harmonisation
 - Occupation or position held *Legal Expert (Part time)*
 - Main activities and responsibilities Responsible to: i) review existing draft forest law and forestry-related legislation and assess the extent to which they support implementation of new policies and strategies in particular with reference to and taking into account environmental services, rural livelihoods, decentralization process, transparency and disclosure of economic interests with a view to securing compliance with modern European forestry practices; ii) Review policies and instruments related to the management of forest resources of Kosovo, suggest modifications, if appropriate, in line with Policy and Strategy for Forestry Development in Kosovo 2010 – 2020; iii) Produce a report highlighting main issues and

making recommendations for improvement and harmonization of draft forestry legislation; iv) Conduct the analysis of compatibility of the new Draft Forest Law with the constitution as well as other relevant laws; v) Facilitate stakeholders meetings and consultations to assess expectations from the new Draft Forest Law in relation to key issues/topics, and provide recommendations for improvement of the Draft Law in line with the Policy and Strategy for Forestry Development in Kosovo 2010 – 2020.

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| <ul style="list-style-type: none"> Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities | <p>February 2013-2016</p> <p>OECD/SIGMA (Support for Improvement in Governance and Management-A joint initiative of the OECD and the EU, principally financed by the EU)</p> <p>Policy Making and Coordination</p> <p><i>Expert (Part Time)</i></p> <p>Responsible for assessing the implementation of Law on Administrative Procedure, Law on State Administration and other relevant domestic legislation that covers public administration and administrative court system. In addition, I have been also involved in developing strategies for the strengthening the capacity of the Administrative Department of the Appeal Court of Pristine, enhance the capacity of the judges to reduce court backlog.</p> |
| <ul style="list-style-type: none"> Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held | <p>September –December 2013</p> <p>Organization for Security and Cooperation in Europe (OSCE)/Prishtina/Kosovo</p> <p>Women’s Representation at the Independent Institutions of Kosovo</p> <p><i>Consultant (Short Term Assignment)</i></p> <p>Collecting and processing information regarding working conditions for female employees. This includes interviewing a certain number of local counterparts and synthesizing information from the interviews into data useable for the preparation of the report regarding working conditions as well as challenges the women are exposed to at independent institutions in Kosovo.</p> |
| <ul style="list-style-type: none"> Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities | <p>May 2013 -2014</p> <p>Organization for Security and Cooperation in Europe (OSCE)/Prishtina/Kosovo</p> <p>Policy Making-Drafting Strategies and Action Plans for Human Rights Local Structure/Women Caucus</p> <p><i>Trainer and Consultant (Short Term Assignment)</i></p> <p>Organizing workshops for women’s caucus members of 6 municipalities in order to provide trainings on how to develop action plans and strategies to secure funding from their respective municipalities.</p> <p>Analyzing the legal acts related to women participation at the independent institutions boards, and collecting information regarding the procedure that enables such participation.</p> |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities | <p>From January 2012- August 2013.</p> <p>National Analysis Centre for European Law</p> <p>European Integrations</p> <p><i>Founder and Executive Director</i></p> <p>Responsible for managing NACEL and its staff; ensuring coordination with local and international donors (national institutions and international Institutions). At the same time, in the capacity of Project Manager I have been responsible to implement the Project on “EU Accession –Sharing Added Values/Kosovo Case(implementation period from March-May 2012); Acting as moderator for the workshop on ‘EU Accession –Sharing Added Values (Kosovo Case);’ From May-November 2012, in the capacity of Project Manager and key expert I have been responsible for drafting the Report on “Role of Kosovo Assembly/PCEI in the process of Approximation of Kosovo legislation with European legislation” financed by KFOS.</p> |
| <ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer <ul style="list-style-type: none"> • Type of business or sector • Occupation or position held | <p>From June 2012- 30 November 2012</p> <p>Office of High Commissioner for Human Rights</p> <p>Policy Making on the field of Human Rights/Gender Issues</p> <p><i>Consultant</i></p> |

<ul style="list-style-type: none"> • Main activities and responsibilities 	<p>Facilitate the drafting process of the Action Plan for implementation of the Security Council Resolution 1325 on Women, Peace and Security; Cooperate with the Working Group for drafting this Action Plan and coordinate activities of the Working Group through organization of meetings, follow-up documentation, and individual contacts with group members, etc.; Ensure coordination between all members of the Working Group in preparing five workshops on the AP; Ensure exchange of information amongst Working Group members, consolidate their contributions in cooperation with the drafter and develop the narrative draft of the AP; ect.</p>
<ul style="list-style-type: none"> Dates (from – to) Name and address of employer Type of business or sector Occupation or position held Main activities and responsibilities 	<p>November 2011-February 2012 Organization for Security and Cooperation in Europe (OSCE)/Prishtina/Kosovo Assessment of institutional capacities of Kosovo Assembly Expert Responsible for conducting a review/assessment of Kosovo Assembly administrative capacities; including capacities of staff dealing with the legislation on internal market/free movement of goods, structure. In addition, I was responsible for identifying and analyzing legal acts based on which the Kosovo Assembly functions, and prepare an assessment report with recommendations that enabled the OSCE to prepare a working programme for development of administrative <i>capacity of Kosovo</i> Assembly</p>
<ul style="list-style-type: none"> Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities 	<p>October 2008-June 2010 DIFID /Government of Great Britain Functional Review and Institutional Design of Ministries/FRIDOM Project supporting Government of Kosovo on implementation of Public Administration Reform <i>Expert on Vertical and Horizontal Functional Review</i> An expert responsible for a package of reviews dealing with the government internal origination level and its key functions – policy coordination on different areas including market surveillance policies, European integration, legal drafting, donor coordination and others. Providing high level advice to the team undertaking vertical functional reviews of Ministry of Internal Affairs and Police force. This work involved highly sensitive interaction with ministerial leadership.</p>
<ul style="list-style-type: none"> Dates (From-to) Name and address of employer Type of business or sector Occupation or position held • Main activities and responsibilities 	<p>.From December 2007-September 2008 Agency for European Integration (AIE)/Kosovo Prime Minister Office European Integration Process Head of the AIE Responsible to manage the Agency and execute its functions, which among others included: Preparation of Strategies, Policy analyses and Policy coordination; Approximation of legislation with EU legislation; Member of the Team responsible for organization of ‘Donor Conference for Kosovo’. Co-chairing Workshops on Programming EU assistance (IPA 2007/2008 national, regional/horizontal and Cross-border allocations, TAIEEX, Twinning, Community Programs);</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held • Main activities and responsibilities 	<p>From June 2007 – December 2007 Office of the Prime Minister in Kosovo AEI/ Directorate for Managing the Stabilization and Association Process <i>Director</i> Responsible for preparing and developing a comprehensive system for implementation of actions and priorities that come out of Kosovo European Partnership Action Plan (EPAP) and recommendations of the Stabilization and Association Tracking Mechanism. Heads and coordinates all activities in frame of the Government of Kosovo towards implementation of obligations that arise from the process of the Stabilization Association and supervises and reports in permanent and temporary basis for the implementation of requests and obligations based on EPAP. At the same time, I have been part of the Working Group for Rule of Law and Working Group on Property created in the framework of process ‘standards before Kosovo status’ (chaired by the representatives of MoJ, MESP and UNMIK); Working Group for Monitoring the implementation of the Public Administration Reform Strategy.</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer 	<p>From March 2006-June 2007 Agency for European Integration/ Office of the Prime Minister</p>

<ul style="list-style-type: none"> • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities 	<p>Directorate for Managing the Stabilization and Association Process <i>Senior Officer for European Affairs</i></p> <p>To coordinate the work between the Ministries (Ministry of Public Administration, Ministry of Trade and Industry, Kosovo Judicial Council, Ministry for Internal Affairs, Ministry of Community and Returns, Ministry of Environment and Spatial Planning) Kosovo Assembly and other independent institutions relevant for the Implementation of the Kosovo standards, ect.</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities 	<p>From 1st October 2005- o28th February 2006</p> <p>European Commission Brussels, Belgium</p> <p>Intern</p> <p>Drafting reports and answering queries; assisting in State aid and Infringement cases related by drafting procedural documents, and decision of the Commission; prepare screening documents for the candidate countries, ect.</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities 	<p>November 2003 to September 2005</p> <p>Government of Kosovo – Office of Prime Minister Gesellschaft fur TechnischeZusammenarbeit(GTZ)/European Agency for Reconstruction (EAR)Prishtina, Kosovo</p> <p>Legal Assistant</p> <p>Providing assistance regarding the process of harmonization of national legislation with EU law including, formalization of law and some other administrative duties.</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and address of employer • Type of business or sector • Occupation or position held <ul style="list-style-type: none"> • Main activities and responsibilities 	<p>September – October 2003</p> <p>In the institution of Ombudsman of Kosovo Prishtina, Kosovo</p> <p>Legal Issue</p> <p>Legal Intern</p> <p>Providing assistance to the Ombudsman lawyers regarding investigations into the cases of human rights violations, drafting letters of interventions, conducting research on human rights law jurisprudence, interviewing clients and collecting information on human rights violations, participating at the round tables/workshop organizing by the Ombudsman Institution.</p>
<p>EDUCATION AND TRAINING</p>	
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation • Title of qualification awarded 	<p>April 2009- 14 December 2014</p> <p>University of NICE- Sophia Antipolice in France /Law Faculty</p> <p>Doctor on Law</p> <p>Doctoral Thesis:’L’Intégration de la République du Kosovo a l’Union européenne”</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training • Principal subjects/occupational • Title of qualification awarded 	<p>August 2004 -December 2005</p> <p>Riga Graduate School of Law Riga, Latvia</p> <p>International and European Union Law</p> <p>(LL.M)-Master of Law</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training • Principal subjects/occupational • Title of qualification awarded 	<p>2000 -2004</p> <p>University of Pristine In Kosovo</p> <p>Faculty of Law</p> <p>BACHELOR of Law (BA)</p>
<ul style="list-style-type: none"> • Dates (from – to) • Name and type of organisation providing education and training • Principal subjects/occupational 	<p>April 2007 - July 2007</p> <p>Diplomatic Academy of Vienna Vienna, Austria</p> <p>International Relations, International Organization, Protocol, Simulation of Negotiation</p>

- Title of qualification awarded Certificate on European Studies
 - Dates (from – to) 1st March 2006 -31 May 2006
- Name and type of organisation providing education and training Albanian Diplomatic Academy
Tirana, Albania
 - Title of qualification awarded Diploma on International Relations and Albanian Diplomacy
 - Dates (from – to) June 2004 -July 2004
 - Name and type of organisation providing education and training Institute of Postgraduate European Studies /College of Bruges
In Belgium
 - Principal subjects Political, Economic and Legal aspect of European Integration including Brussels Lobbying and European Union, Diversity of European Union etc.
 - Title of qualification awarded Course Diploma
- Dates (from – to) November 2003 -June 2004
- Name and type of organization Gesellschaft fur TechnischeZusammenarbeit(GTZ)/European Agency for Reconstruction (EAR) Kosovo
 - Title of qualification awarded Course Certificate on EU legislation including free movement of goods and consumer protection areas.
- Dates (from – to) November 2002 -February 2003
- Name and type of organization Kosovo Law Centre (KLC)
In Kosovo
 - Title of qualification awarded Certificate on Civil Law matters
- Dates (from – to) July 2002 -August 2002
- Name and type of organization providing education and training Second International Prishtina Summer University 2002
In Kosovo
 - Title of qualification awarded Certificate

PERSONAL SKILLS.

MOTHER TONGUE

Albanian

OTHER LANGUAGES

English

French

Turkish

• Reading skills

Excellent

ExcellentBasic

• Writing skills

Excellent

Excellent

Basic

• Verbal skills

Excellent

Excellent

Basic

SOCIAL SKILLS

Living and working with other people, in multicultural environments, etc.

Lived in Belgium for two years and I attended intensive courses in French Language, English Language and Computers I have travelled in USA and many EU Countries and in the region such as: Germany, Belgium, France, Austria, Estonia, Latvia, Finland, and Croatia ect. The purpose of the visit was mainly official.

PUBLICATIONS:

Microsoft Word; Microsoft Excel; Microsoft Powerpoint., ect

Sabiha Shala, Dukagjin Leka, Tina Morganella: Plagiarism in Kosovo: A case study of two public universities, *International Journal for Educational Integrity*. 2018;14(1):1-15 DOI 10.1007/s40979-018-0037-6;

SabihaShala: The potential of national parliament in the EU legal alignment process: the case of Kosovo, *JCP*, Jan 2019, Vol. 12 Issue 1, p4-18. 15;

Sabiha Shala, Dukagjin Leka, Mimoza Hyseni: Challenges in publishing in newly established universities, Peter Lang, 2019.

Sabiha Shala, Dukagjin Leka, Mimoza Hyseni: Harmonisation level of Kosovo environmental legislation with EU acquis, *SGEM Conference Proceedings*, July 2018.

Dukagjin Leka, Sabiha Shala, Selim Daku: The (non) respect of environmental legislation as a fundamental human right violation in republic of Kosovo, *SGEM Conference Proceedings*, July 2018.

Avdullah Robaj, Sabiha Shala: Responsibility in Building Rule of Law: Kosovo Challenges, *International Journal on Responsibility*, Vol. 2 [], Iss. 1. December 2018.

SabihaShala&AndiBelegu, "VISA LIBERALISATION PROCESS IN WESTERN BALKANS COUNTRIES ASPIRING TO JOIN THE EUROPEAN UNION", *Proceedings - MakeLearn& TIIM International Conference 2018 Forthcoming16-18 may 2018*).

SabihaShala, DardanGerbeshi, "COST AND BENEFITS OF SIGNING SAA AGREEMENT WITH EU" *MakeLearn& TIIM International Conference 2018 (Forthcoming16-18 may 2018)*.

MimozaHyesni, SabihaShala, "EDUCATION ON ENVIRONMENTAL PROTECTION AND RULES ON HUMAN RIGHT: (COMPARING KOSOVO WITH ALBANIA AND USA), *SGEM*, Forthcoming in July 2018 (indexed in SCOPUS).

SabihaShala&GjylbehareMurati, "Who is responsible for ethical legal education, for what and to whom? Case of Kosovo!" *Responsibility*, 2017 - commons.lib.jmu.edu ,Virginia, USA.

SabihaShala&MimozaHyseni, "Environmental Protection as Human Right-International, european and national legislation (Case of Western Balkans and Kosovo)," *SGEM*, July 2017 (indexed in SCOPUS).

A Dreshaj, B Millaku, SabihaShala (*contribution on legale aspects*), A Selima., "Source of air Pollution, Environmental Impacts and Exploitation of Natural Resources in Kosovo," *CBU International ...*, 2017 – Article accessible online at Journals.cz (www.journals.cz).

MimozaHyseni-Pajaziti&SabihaShala, "Education on Environmental Protection as Human Right ..." *Toknowpress.net*, <https://econpapers.repec.org/bookchap/tpkpmk17/277.htm>), May 2017.

SabihaShala, "Is the EU *Historic Mission Still Alive or Achieved? Case of Kosovo and Serbia*," *Managing Innovation and Diversity in Knowledge ...*, Toknowpress.net ,May 2016.

SabihaShala, "L'Integration de la Republic du Kosovo a l'Union Europeenne" (tema e doktoratures), la Biblioteque du Droit/Universite de Nice –Sophia Antipolis, Nice, December 2013.

SabihaShala, "University Governance: Analysis of Higher Education Institutions Organisational Structure" University of Tirana & University of Bologna on the occasion of the 3rd International Conference "Knowledge Transfer" , Tirana 20-21 May 2011.

SabihaShala, "Schengen rules and Entry of third country nationals into the EU" (*Rregullat e Shengenit për Hyrjen e Shtetasvetë Vendeve të Tretanë Territotit e BE-së*), *Pinguini Studio, SOFRECOAER*, Prishtina 2006;

SabihaShala, "Parliamentary Committee for EI in the process of approximation of Kosovo legislation with European legislation", *National Analysis Centre for European Law*, Pristina, 30 April 2013.

SabihaShala, 'National Council for European Integration'), published by National Analysis Center for European Law, Pristina, March 2012;

SabihaShala, EmrushUjkani "Role of the Kosovo Assembly/Committee for EI in the process of approximation of Kosovo legislation with European legislation' published by NACEL in the framework of the project funded by KFOS, Pristina, 12 October 2012. (: www.nacel-ks.org);

DRIVING LICENCE (S)

Name of Conference/Round Table	Place	Date
5 th International Conference “Government Policies and Economic Development – Region of South East Europe”	Pejë, Kosovo	17 Nov. 2017
17th International Conference SGEM 2017 Planetary and Geo Sciences (online participation)	Albena, Bulgaria	27 Jun-6 July 2017
MakeLearn& TIIM 2017 “Management Challenges in a Network Economy”	Lublin, Poland	17-19, May 2017
Research-Education-Business (REB) Forum “ “Network Economy and IT: Creativity and Knowledge – Business Collaboration”	Lublin, Poland	19 May 2017
JMU SUMMIT KOSOVA	Mitrovica, Kosovo	8-12 May2017.
Summit Series““Cultivating the Global Sustainable Self”	Virginia, SHBA	22-25 March 2017
2nd International Conference - “Entrepreneurship approach to quality education”.	Prishtina, Kosovo	30 March 2017
MakeLearn& TIIM Joint International Confernece 2016: Managing Innovation and Diversity in Knowledge Society through Turbulent Time	Timisoara, Rumania	25-27, May 2016
4th International Scientific Conference”The Economic Effects of Migration Process in the Western Balkans”	Tetove, Maqedoni	2 December 2016
3rd InternationalConference “KnowledgeTransfer” ,	Tirana, Albania	20-21 May 2011
Round tables		
Development of Quality Assurance in Higher Education in Kosovo	Prishtina, Kosovo	30 Nov. -1 Dec. 2016
Refor of Higher Education: Challenges and way forward	Prishtina, Kosovo	23 Nov. 2016
"Strengthening of Integrity and Fight against corruption in Kosovo"	Prishtina, Kosovo	16 Nov. 2017
Development of Ranking System of Higher Education Institutions in Kosovo	Prishtina, Kosovo	9 Nov. 2015
EU Accession –AddedValue (Kosovocase) Organizuar nga NACEL dhe Universitet i Prishtinës, financiar nga BALMED, Turkey	Prishtina, Kosovo	10 May 2012
" DialoguiStabilizimAsocimit”	Prishtina, Kosovo	8-10 Feb. 2011
«L’Europe, et les Balkans au 20ème siècle, à travers la cartographie”	Prishtina, Kosovo	22 March 2011
« Albanians and Europe in 2011 » American University in Kosovo	Prishtinë, Kosovë	23 March 2011
La Politique de l’Union européenne du commerce et de l’ALECE"		15 April 2011.
« L’actualité institutionnelle de l’Union européenne en 2009”	Nice, France	4 Dec. 2009
"Les dérives du travail moderne".	Nice, France	8 Dec. 2009

DRIVING LICENCE (S)

Category B